



THE RADIANANT

THE OFFICIAL NEWSLETTER OF CAGAYAN II ELECTRIC COOPERATIVE, INC.

JULY-SEPTEMBER 2017

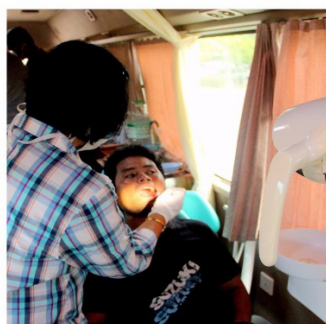
CAGELCO II @ 39: The Power of Giving Back

In celebration of the cooperative's 39th Founding Anniversary with the theme, "Ating Pagyabungin, Kooperatibang Nagbibigay Liwanag Sa Atin", CAGELCO II launched a free Dental and Medical Mission in cooperation with the Cagayan Provincial Health Office (PHO) on September 28, 2017 at the Pamplona Cultural and Sports Center, Pamplona, Cagayan and on September 29, 2017 at the CAGELCO II Multipurpose Gymnasium, Aparri, Cagayan.

The Medical Team was headed by Dr. Robert Ogalino, Medical Officer III from Aparri District Hospital and CAGELCO II's Medical Officer together with Dr. Shyneth G. Batara, Dr. Zenaida S. Tolentino, Dr. Wilson U. Barcena, Dr. Kathryn S. Pascua, Dr. Maria Fidela M. Baquiran, Dr. Arlyne Cheng, Dr. Jaime M. Gaffud and Dr. Marvitex Quebral. While our Dental Team from the Cagayan Provincial Health Office was participated by Dr. Alexander Arellano, Dr. Cesar Fantolgo, Dr. Carmelita Domingo, Mr. Teejay Martinez and

Mr. Jervis M. Diego.

This activity aims to target the underserved communities within our area coverage and promote the principles of preventive health care and healthy lifestyle living to help improve their quality of life. Medicines and vitamins were sponsored by the Cooperative while the CAGELCO II Labor Management [PAGE 7](#)





SB Alexander Pagulayan, MSEAC District VIII President and also the newly-elected MSEAC Federation President.

The Barangay Council Sector together with NEA representatives affirming their commitment to support the different programs of the Cooperative.



The members of the MSEAC representing the nine (9) districts in the CAGELCO II Coverage Area.

CAGELCO II Institutionalizes its MSEAC Federation

CAGELCO II has organized its Multi-Sectoral Electrification Advisory Council (MSEAC) Federation during the conduct of the MSEAC General Assembly participated by the nine (9) dynamic districts of the Electric Cooperative (EC) representing ten (10) different sectors of the community last July 11, 2017 at CAGELCO II Multi-Purpose Hall.

Ms. Ma. Regina Filteo together with Mr. Mario B. Alcantara of the National Electrification Administration (NEA) facilitated the MSEAC General Assembly and the Institutionalization of the MSEAC Federation and discussed the vital role of the MSEAC in the Cooperative as information channels in the dissemination of the EC's programs and policies and as effective catalysts in harnessing member-consumer-owners effort in support of activities contributory to improvement of EC

operations.

She further emphasized that MSEAC must instill "AWIT" in their hearts which stands for A-Ability; W-Willingness; I-Interests; and T-Time in order to execute their duties and functions.

Seventy-five (75) members have attended the said event showing their support to the program of the Cooperative and to NEA. For their workshop output, different sectors grouped themselves and came up with commitments to strengthen CAGELCO II's network for the active participation of member-consumer-owners.

During the activity, an election was also conducted between and among the MSEAC Chairmen of the nine (9) districts to elect Federation Officers:

President: **SB Alexander Pagulayan**, District VIII; Vice President: **Cristeta Balisi**, District V Secretary: **Loida Suguitan**, District I;

Treasurer: **Liciel Isabel Antiporda**, District VI

Before the program ended, MSEAC Federation President, Hon. Alexander Pagulayan expressed his gratitude to the Cooperative and NEA as MSEAC is being recognized in the limelight. He said that the MSEAC Federation will do its best to serve its purpose of acting as a bridge to strengthen the connection between the member-consumer-owners (MCOs) and the Cooperative.

The formation of the MSEAC Federation is one of the advocacies of NEA in its new thrust of strengthening the Member-Consumer-Owners, thus, will lead to the creation of Member-Consumer-Owners (MCOs) Organization which will become an instrument to the economic development of the community and to encourage support of Member-Consumer-Owners to the Cooperative's plans and programs.

CAGELCO II qualifies for the 2017 National Search for Outstanding Grievance Machinery for Industrial Peace



CAGELCO II Labor and Management Committee (LMC) receiving the Plaque of Recognition as a Regional qualifier in the 2017 National Search for Outstanding Grievance Machinery.

After passing the rigorous deliberation of the Regional Screening Committee of the National Conciliation and Mediation Board (NCMB) R02, CAGELCO II qualified in the 2017 National Search for Outstanding Grievance Machinery for Industrial Peace last July 27, 2017 at CAGELCO II Multi-Purpose Hall, Aparri, Cagayan.

The Cooperative was chosen to represent the region to compete in the national level of the said search with Management and Labor Union (LU) representatives facing the National Board of Judges in a panel interview to be conducted on October 14, 2017. The winners for the search shall be announced

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CAGELCO II celebrates 39th Founding Anniversary

On September 01, 1978, CAGELCO II took over the operation of Aparri Electric Plant including 18 personnel. 39 years after, the Cooperative has now grown into a Mega-Large Electric Cooperative with over 219 employees and 121, 000 member-consumer-owners. And so, in honor of its Founding Anniversary, CAGELCO II has organized several activities for the employees and member-consumer-owners with the theme, "Ating Pagyabungin, Kooperatibang Nagbibigay Liwanag sa Atin."

The event kicked-off with a "Zumba Dance For a Cause" initiated by the Labor Management Committee (LMC) Officers led by Ms. Mae Rabanal (Coop Nurse), Ms. Aurelyn Jarabe (Data Analyst), and Mr. Niel T. Borja (System Analyst) to promote healthy lifestyle for good health and sound mind.

A Thanksgiving Mass was commemorated to give thanks to the Lord for the continuous blessings for the Cooperative and through employees' faith and commitment, CAGELCO II will remain strong amidst challenges. This forms as a spiritual nourishment for the workforce of the Cooperative.

Cheer and Yell, Acting Presentation, and Interactive games were participated by four (4) Departments and (5) Sub-offices which were judged accordingly. At the end of the day, the Technical Services Department (TSD) outshined them all leaving Finance, Retail, and Supply Services Department (FRSD) and

Internal Audit at 2nd place and Institutional Services Department (ISD) at 3rd place.

Board President Dir. Eva M. Antiporda expressed her gaiety in seeing CAGELCO II work together as one in consistently attaining its vision and mission for the satisfaction of its member-consumer-owners.

Meanwhile, OIC-General Manager Blandina Y. Madamba heartfully thanked the management and staff for their all-out support to her leadership as Engr. Gabriel A. Tordesillas, former General Manager & CEO of CAGELCO II retired from service.

"Amazingly, with what we have done, we are all members of an ageless workforce of almost a four-decade cooperative."

A recognition ceremony was also conducted to deserving employees who displayed exemplary performances in different categories such as "Outstanding Record for Perfect Attendance", "Zero Accident Office", "Employees attaining a Zero Meter Reading Error & Adjustment", "Crew Maintaining a Zero Unscheduled Power Interruption for CAGELCO II's 69kV Sub Transmission Line", and "Employees' Maintaining a Lower System Loss per Feeder".

The program ended with the traditional community singing of "Hawak Kamay" followed by joyous singing of Christmas songs forming a large circle, joining hands awakening the spirit of cooperation in each employee.



UP, UP and Hooray! Before the program proper, a giant sky lantern was launched symbolizing CAGELCO II's commitment in bringing the cooperative up in the ladder of excellence by doing it together.

CAGELCO II employees undergo Supervisory Training



SKILL BOOSTER! Head officials of CAGELCO II hone their leadership skills through the 2-day workshop.

A total of thirty-four (34) employees underwent In-House Training on Essentials for Supervision and Leadership which aims to familiarize newly-appointed supervisors on their duties and functions and also served as a refresher for long-time supervisors of the Cooperative which was held last July 20-21, 2017 at CAGELCO II Multi-Purpose Hall.

As part of the Coop's pursuit to capacitate its management, the Institutional Services Department (ISD) headed by its Officer-in-Charge Ms. Kristine T. Basquez, who is also the Chief of the Human Resource Development and Admin. Division, considers this training of great importance as it will pave way for a more closely-knit supervisor-worker relationship.

The seminar, facilitated by OPT Training & Consulting Services, empowers the participating employees to revitalize their inner management/leadership potentials aligned with the Cooperative's goals. Based from the given module, the two-day activity aims to develop management skills, inculcate supervisory approach, and set strategies for an effective management.

CAGELCO II takes part in CKEPC Facility Appreciation Tour

CAGELCO II was invited by Cagayan-Kalinga Energy Press Corps (CKEPC) to be part of a 2-day activity dubbed as Facility Appreciation Tour cum Media Handling on July 7-8, 2017, with the objective of upgrading and updating knowledge about the procedures and functions of key players

in the power industry and likewise for the Electric Cooperative (EC) representatives to gain understanding of the media world.

With the miscommunications between the media and ECs over the years, CKEPC members were prompted to initiate the activity sponsored by the National Grid Corp.

of the Philippines (NGCP), the country's power transmission provider.

The first stop of the appreciation tour was at CAGELCO II wherein the participants were given a briefer on the operation of the cooperative. The OIC, General Manager took

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OIC-General Manager Blandina Y. Madamba (standing) briefly answers the questions of some Media personnel during the Open Forum regarding the Coop's activities specifically the completion of Sitio Electrification Program (SEP)



Photo-op of OIC-GM, CAGELCO II-Ms. Blandina Y. Madamba (seated, center), NGCP, Regional Communication and Public Affairs Specialist-Ms. Lilibeth Gaydownen (seated, 7th from right), and CKEPC President- Ms. Vivian de Guzman (seated, 5th from left) together with Institutional Services Department (ISD) Managers and Information Officers of the different electric cooperatives across the region.

CAGELCO II Fellowship and Victory Party



Not just warriors of light but also dancing warriors! CAGELCO II Construction, Operation and Maintenance Division (COMD) personnel grooved in the tune of "It's a Beautiful Life."

CAGELCO II "BOLTS" players in their winning smiles!

Pile of papers, striking heat of the sun, and long queue of consumers- these are only few of what CAGELCO II employees deal in a day's work. And to strengthen work-life balance of its employees, the conduct of fellowship program is one big deal.

Last July 15, a Mardi-Gras themed party

was prepared for the birthday celebrants for the months of March-April and May-June alongside a "Victory Party" in celebration of the many blessings the Coop has achieved such as attaining Triple A Electric Cooperative categorization and bagging the Championship Title during the LGU-Aparri Inter-Agency

Basketball Tournament and first runner-up in the recently concluded NELECA Sportsfest.

A fun-filled gathering was set making an avenue of building bonds, employee recognition, and prayer in one accord.

CAGELCO II takes part...

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this opportunity to get to know the press corps and addressed questions with regard to the Sitio Energization Program (SEP) and assured them that CAGELCO II is committed to energize all remaining unenergized sitios within the coverage given the proper funding.

CKEPC and EC representatives from Region 02 were also given a chance to tour around the EDC Burgos Wind Power Plant in Burgos, Ilocos Norte. The participants were enlightened on the processes of the power plant thru their Power Plant Manager, Mr. Andy Durog.

During the second day, a Media Handling Lecture and Workshop was facilitated by

CKEPC through their President Ms. Vivian de Guzman from Radyo Pilipinas Tuguegarao for the EC Information Officers held at Alta Vista, Pagudpud, Ilocos Norte. The lecture and workshop emphasized on the importance of the media in effective public relations. The EC representatives were tasked to conduct a mock press conference to showcase their skills as information officers.

The two (2) day activity was participated by the ISD Managers and Information Officers from CAGELCO I, ISELCO I, ISELCO II, NUVELCO, KANELCO, and CAGELCO II as well as media partners from the different media organizations in the provinces of Cagayan and Kalinga.

CAGELCO II qualifies

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during the 11th National Convention on Labor-Management Cooperation (LMC) to be held at Grand Convention Center of Cebu, Cebu City on November 23-24, 2017.

The search aims to determine the best institution in establishing an effective grievance management system and policies on grievance prevention and settlement. It also seeks to discover the innovative approaches of the company's grievance management procedures and showcase the best practices for the effective prevention and resolution of issues in the workplace. It also recognizes the vital role of people behind the grievance management system who portray expertise, competence, and integrity while delivering speedy resolution of issues.

The Labor-Management Committee (LMC) headed by Ms. Blandina Y. Madamba, OIC-General Manager supervises in the resolution of cases committed by erring employees where due process takes place. The committee is composed of five (5) representatives from the Management Committee and five (5) members from the Labor Union.

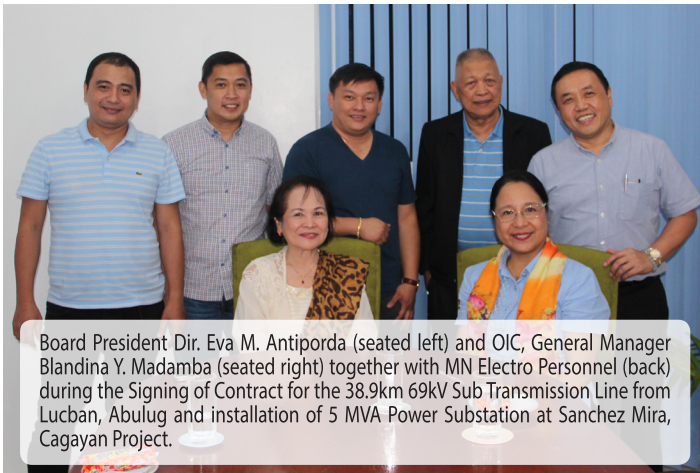


Ms. Vivian de Guzman of Radyo Pilipinas and CKEPC President talks about the Do's and Don'ts before, during, and after conducting Press Conferences.



Mr. Andy Durog of EDC Burgos Power Plant presenting their company's state-of-the-art facilities.

CAGELCO II awards CAPEX project to MN ELECTRO



Board President Dir. Eva M. Antiporda (seated left) and OIC, General Manager Blandina Y. Madamba (seated right) together with MN Electro Personnel (back) during the Signing of Contract for the 38.9km 69kV Sub Transmission Line from Lucban, Abulug and installation of 5 MVA Power Substation at Sanchez Mira, Cagayan Project.

As part of the Cooperative's mission to provide reliable electricity to its member-consumer-owners (MCOs), CAGELCO II Bids & Awards Committee (BAC) has conferred to award one of its Capital Expenditure (CAPEX) Projects to MN Electro Industrial Supply & Services, Inc. for the construction of the 38.9 kms 69KV Line from Lucban to Sanchez Mira, Cagayan and installation

of 5/6.25 MVA Substation at Sanchez Mira, Cagayan.

It can be noted that the said project was only approved last November 2016 by the Energy Regulatory Commission (ERC) and appropriate actions were taken to fast-track its implementation which will benefit the MCOs of Sta. Praxedes, Claveria, Sanchez Mira, Pamplona of Cagayan and some towns in the province of Apayao.

municipalities.

The Signing of Contract commenced between the winning bidder and CAGELCO II last July 07, 2017 at CAGELCO II Main Office, Aparri, Cagayan. Present during the signing were Board President Eva M. Antiporda, OIC-General Manager Ms. Blandina Y. Madamba, technical staff represented by TSDM Engr. Prosperido S. Ignacio, Jr. and MN Electro Industrial Supply President & CEO Engr. Mario L. Nicolas.

A notable progress of the project was made last September 19-22, 2017 as OIC-GM MADamba, Engr. Prosperido Ignacio, Jr. and Engr. Crisente Laddaran witnessed the Factory Acceptance Test (FAT) of steel poles to be used in the erection of lines which was held at Jiangsu Milky Way Steel Pole Co., Ltd. Factory at Jiangsu Province in China.

The Cooperative looks forward to the expedient completion of the project by November 2018 for a more reliable and efficient delivery of electric service and stronger lines in its coverage area.

CAGELCO II upgrades its Bantay Substation

To cater the growing demand of energy in its franchise area, CAGELCO II boosted its Bantay Substation from 5 MVA to 10 MVA to serve the member-consumer-owners from Dugo, Camalaniugan to Eastern Aparri with almost Thirteen Thousand (13,000) household connections.

The commissioning of the Substation was conducted last July 18, 2017 at Bantay, Camalaniugan and was attended by Engr. Prosperido S. Ignacio, JR., TSD Manager, Engr. Crisente Laddaran, Chief-69KV, and Engr. Elmer P. Francisco, Chief-Engineering.

The Bantay Substation particularly Feeder 2 (BF2) was upgraded to energize the increasing number of household connections as well as commercial establishments in the area wherein a newly-built NOVO Mall at Aparri, Cagayan was erected last June 30, 2017 requiring a 2MVA capacity.

CAGELCO II benchmarks CEPALCO's SCADA

With the advent of advanced technology in the rural electrification sector, CAGELCO II sent four (4) of its employees to benchmark CEPALCO's Supervisory Control and Data Acquisition (SCADA) to improve the Cooperative's technical operations for proactive problem detection and resolution last August 24-26, 2017 at Cagayan De Oro.

The activity included a plant visit of a 1MW Solar Photovoltaic Plant, a lecture on SCADA installation and operations and Substation tour which showed the positive effect of acquiring SCADA namely online monitoring status of Substations, easier simulation of System Loss segregation, and accurate real-time data gathering.

The Cooperative

believes that this high-end equipment will lead to higher power reliability and increase customer satisfaction. Further, a well-planned and implemented SCADA system will aid to reduce system loss which will contribute to lower rates.

CEPALCO or Cagayan Electric Power & Lighting Corporation is a private power distribution utility supplying electric service in the province of Cagayan De Oro.



CAGELCO II employees: Mr. Leonard Sandoval, Management Information Section Head (first from left); Engr. Elmer P. Francisco, Engineering Division Chief (third from left); and Engr. Ericson Pasion, Construction, Operation, and Maintenance Division Chief (third from right) during the lecture on SCADA System.

NEA draws up new policy to fast-track rural electrification

In response to the call of President Rodrigo Duterte to provide electricity access for every household, a new policy that would fast-track the energization of rural and remote areas in the country is underway, the National Electrification Administration (NEA) said.

Administrator Edgardo Masongsong made the statement Thursday (September 14) when he appeared before the Senate Committee on Finance, chaired by Sen. Loren Legarda, to present the state-owned corporation's P4.9-billion proposed budget for fiscal year 2018.

During the hearing, Legarda said private sector participation should be encouraged for the agency to achieve its goal of completing the rural electrification program of the government before President Duterte steps down in 2022.

Sen. Sherwin Gatchalian, Chairman of the Senate Committee on Energy, likewise urged NEA to take advantage of latest technologies, such as the micro-grid systems, to reach far-flung areas that have no access to power grid and still remain unserved.

Gatchalian also mentioned there are some private distribution utilities

that have already expressed interest in building micro-grid systems in areas or sitios left unserved or underserved by the electric cooperatives (ECs).

"Micro-grid systems are now available here in the Philippines and we can take advantage of this to fill in the gap dahil hindi talaga mabigyan ng pera 'yung Sitio Electrification Program. Pero kung merong opportunity for the Private Sector to come in, then, let's embrace it," he said.

Masongsong said the NEA is preparing a policy that would fast-track the implementation of rural electrification to maximize, among others, micro-grid and solar home systems, as well as access to sustainable energy program. It will be presented to the 121 ECs next month.

"Electric cooperatives should fast-track electrification and should open up through installation of micro-grids, allowing private distribution utilities should they be interested to energize an area, as well as maximizing solar home system and access to sustainable energy program," Masongsong told the senators.

"Your policy is most welcome. That will change the whole landscape and we

hope the policy will be in favor of the poor, unelectrified, unserved, underserved communities in the country," Legarda said.

The rural electrification agency is seeking a P4.9-billion budget next year, with the bulk of it allocated to fund long- and short-term loans for the capital expenditure requirements of the ECs' and other power distribution projects. #

CAGELCO II @ 39...

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Committee (LMC) also donated the proceeds from the Zumba Dance participated by the employees conducted during the Anniversary Program on September 08, 2017 for the purchase of grocery packs which were given away during the Dental and Medical mission. A total of Eight Hundred Twenty Five (825) Member-Consumer-Owners benefitted from the program. The recipients, young and old alike were also treated with a raffle draw for a chance to bring home grocery packs and small appliances.

NEA seeks tax exemptions for Coops under its charge

The National Electrification Administration (NEA) is finding ways to free the 121 electric cooperatives (ECs) it supervises from paying taxes under House Bill 5636 or the proposed Tax Reform for Acceleration and Inclusion Act of President Rodrigo Duterte.

NEA Administrator Edgardo Masongsong said they are currently working with rural electrification advocates from both the executive and legislative branches of government to turn this hope into reality.

This is to even things out with the ECs registered under the Cooperative Development Authority (CDA), which enjoy such privileges per the provisions of Republic Act (RA) 7160 or the Local

Government Code of 1991.

The state-owned corporation tasked to implement rural electrification in the Philippines is trying to get the Department of Justice's (DOJ) support on its position that the same law could be applied to power coops under the NEA management too.

"We are looking forward to have the favorable opinion of the DOJ that the electric cooperatives registered with NEA be tax-exempt as well," Masongsong said during a recent media forum in Quezon City last Thursday (July 27).

The NEA chief mentioned that Senator Sherwin Gatchalian, Chairman of the Senate Committee on Energy and his counterpart in the Lower House,

Marinduque Representative Lord Allan Jay Velasco, have been involved in these discussions along with the Departments of Energy and Finance.

According to Chapter 3, Section 13 of RA 10531, the law governing the NEA, all non-stock and non-profit rural energy distribution utilities are entitled to preferential rights granted to cooperatives under the Local Government Code of 1991 and other related laws.

"As a further incentive, the NEA may prioritize the grant of incentives in favor of electric cooperatives that are managed effectively and efficiently and comply consistently with its mandates and directives," RA 10531 added. #

CAGELCO II Finance Personnel Attends Seminar on Collection Strategies

In order to maintain and enhance the collection program of CAGELCO II, seven (7) employees were sent to attend the seminar on "Best Practices in Collection Strategies as Applied to Electric Cooperatives" last July 11-13, 2017 at Chateau Royale, Nasugbu, Batangas.

The workshop, hosted by the National Electrification Administration (NEA) and in partnership with OPT Training and Consulting Services, focused on adopting proactive strategies and well-defined techniques for collections and how to address delinquency in both paying and collecting agents. It also discussed key tools essential for the growth and proper handling of the Cooperative's financial resources and increased the knowledge in the topics of credit, debt, and market risk.

Participating ECs from Northern Luzon also expressed their sentiments in their collection efforts and how they were able to overcome losses. Some

also have shared effective ways to improve their collection strategies.

The Cooperative is looking forward on how to implement these strategies

not only to improve the Coop's Collection Efficiency but also make power bill payment convenient and consumer-friendly.

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New Collection Experts



Best Practices In Collection Strategies Applied to Electric Cooperatives

Chateau Royale, Nasugbu, Batangas

July 11 – 13, 2017

FB: OPT TRAINING AND CONSULTING SERVICES



Ms. Alma B. Antonio, Member Institutional Services Section Head of CAGELCO II Gattaran Sub-Office discusses CAGELCO II's best practices in collection system in which said sub-office attained a Collection Efficiency of 108%.



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